

CITY OF EL PASO, TEXAS
DEPARTMENT HEAD'S SUMMARY REQUEST FOR COUNCIL ACTION (RCA)

DEPARTMENT: **Mass Transit**

AGENDA DATE: **12/28/04**

CONTACT PERSON/PHONE: **Mass Transit, Terry Lee Scott, (915) 534-5810**

DISTRICT(S) AFFECTED: **All**

SUBJECT:

APPROVE: Reinstatement

BACKGROUND / DISCUSSION:

Employee resigned in good standing and meets all the requirements for reinstatement as per CSC Rules and Regulations.

PRIOR COUNCIL ACTION:

No

AMOUNT AND SOURCE OF FUNDING:

N/A

BOARD / COMMISSION ACTION:

Enter appropriate comments or N/A

Per Civil Service Commission approval on 12/09/04

*******REQUIRED AUTHORIZATION*******

LEGAL: (if required) _____

FINANCE: (if required) _____

OTHER: _____

(Example: if RCA is initiated by Purchasing, client department should sign also)

Information copy to appropriate Deputy City Manager

APPROVED FOR AGENDA:

CITY MANAGER: _____

DATE: _____

JOE WARDY
MAYOR

JOYCE WILSON
CITY MANAGER

DARYL W. COLE
STREETS DIRECTOR



CITY COUNCIL
SUSAN AUSTIN, DISTRICT 1
ROBERT A. CUSHING, JR., DISTRICT 2
ALEXANDRO LOZANO, DISTRICT 3
JOHN F. COOK, DISTRICT 4
PAUL J. ESCOBAR, DISTRICT 6
VIVIAN ROJAS, DISTRICT 7
ANTHONY W. COBOS, DISTRICT 8

STREET DEPARTMENT

TO: Terry Bond, Human Resources Director

FROM: Daryl W. Cole, Streets Director

Daryl W. Cole
11/23/04

SUBJECT: Reinstatement Request
Raul Aceves – Toll Collector

DATE: November 23, 2004

Mr. Raul Aceves was hired July 23, 1982 at the Street Department as a Toll Collector. His job performance was a great asset to the department. Mr. Aceves retired on August 13, 2004.

I would recommend Mr. Aceves for reinstatement with the City of El Paso.

DWC/sm

RECEIVED

NOV 24 2004 *Qb*

**HUMAN RESOURCES DEPT.
ADMINISTRATION**

REINSTATEMENT BACKGROUND INFORMATION

12/09/04

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TO: CIVIL SERVICE COMMISSION

RE: REQUEST FOR REINSTATEMENT
ACEVES, RAUL – TOLL COLLECTOR

CIVIL SERVICE COMMISSION PROVISION REGARDING REINSTATEMENT:

ARTICLE VI. Section 6.10-10. REINSTATEMENT FOLLOWING RESIGNATION. Any person who has held a classified position and has resigned from the service in good standing and without fault or delinquency will, upon Council approval of a request, be placed on the proper reinstatement list below those on the list because of layoff or job abolishment. Such requests must be made within one year from the date of resignation, except as provided in the Rules. Not more than one reinstatement after resignation may be granted any employee.

Rule 13, Section 7. REINSTATEMENT FOLLOWING RESIGNATION.

c. Upon a determination that a former employee has resigned in good standing, the Council, after receiving a recommendation from the Commission, shall approve the request for the former employee to be placed on a reinstatement list, conditional on the person's passing a medical examination and background investigation, if required by the Commission or Council. Said medical examination must be performed by a physician acceptable to the Council in accordance with the physical specifications established for the position.

d. Those former uniformed employees requesting reinstatement to the Fire, Police, and EMS Departments must take and pass the medical examination and a physical agility test prior to the reinstatement to actual duty. One additional attempt at the physical agility test will be permitted after a period of six months has elapsed for persons failing the agility test on the first attempt. Persons requesting reinstatement to the Police Department will also be required and allowed one opportunity to take a psychological examination prior to reinstatement to actual duty. Persons requesting reinstatement to E.M.S. will also be required and allowed one opportunity to take a medical knowledge and skills test prior to reinstatement to actual duty. (Passed 8/21/84 and amended 8/11/87 & 03/17/92)

Date Reinstatement Request Received: 11/03/04

Date Resignation Effective: 08/14/04

Has individual ever been reinstated after resignation: No

Attachments: Department's Comments
Reinstatement Request